| | | | GEN | IERAL RIS | SK ASSESSMENTS | | | | | Ref: RA COVID 2022-R1 |
|---|---|-------------|-----|-----------|--|--|------------|----|---|--|
| Title | Coronavirus | Assessed by | | у | Revision 1 | | | | | • |
| Location of Work | Site | Date | | - | 23/02/2022 | Risk Assessment is to be considered Dynamic and is not | | | | |
| Those Affected | Employees/Contractors / Visitors/Customers/Drivers | Time | | | Countermeasures that are currently in place at time of review. likely to cover all specific situation regarded as a work in progress and light of new information, ongoing extremely the second | | | | to cover all specific situations and sc | enarios. It is to stantly reviewed in e and government |
| What are the hazards? (e.g. | What are the Risks? (How might | Risk Rating | | | | | Risk Ratin | g | | Responsibility/ |
| falls/spillages) | people be harmed). | L | С | R | Current Control Measures | L | С | R | - Additional Controls | To be completed by |
| work place working in close proximity. | Covid 19 is an illness that can affect lungs other internal organs and airways. Symtoms of Covid 19 caused by the Coronavirus can be mild, moderate, severe or become a Fatal condition. | 3 | 5 | 15 | Follow Government guidance (communication with HR department) | 1 | 5 | 5 | Ongoing monitoring | H&S / HR / Management |
| Spread of Covid - 19 Coronavirus in the workplace. | | 3 | 5 | 15 | Follow company guidance. Regular briefing and updates communicated on government guidance. | 2 | 5 | 10 | Ongoing monitoring | H&S / HR / Management |
| Getting or Spreading Coronavirus by not cleaning surfaces, equipment and workstations. | | 3 | 5 | 15 | Disinfectants and hand sanitizers made available. Cleaning staff focusing on hard surface cleaning where contact may occur (improvement unknown). | 2 | 5 | 10 | Monitor for Review | H&S / HR / Management |
| Getting or Spreading Coronavirus by not controlling Visitors to site. Including all suppliers, contractors, delivery drivers, customers and persons attending interviews. | | | | | All site entry/exit locations have their own fixed hand sanitizing stations. Site visitor policy implemented. Includes hosting, body temperature monitoring, and COVID declaration. | 2 | 5 | 10 | Communication with HR. Completed. | H&S and Facilities HR- Complete |

| Contracting or spreading the virus by not social distancing. | | Face coverings to be worn in corridors, walkways, locker rooms, warehouse areas and movement in and around general factory areas where 1 metre plus cannot l maintaned. Face coverings will not be required in workstation areas, canteens, meeting rooms and outside where 1 metre plus distancing can be maintained. All employees trained out against compar COVID code of conduct. Where an activity requires two persons to be within 1 metre (e.g., 2 team manual handling) all persons involved will wear face coverings. | e ay 2 | 5 | 10 | Monitor | H&S HR & Supervisers and Management |
|--|--|--|--------------|---|----|----------|--|
| Getting or Spreading Coronavirus by not washing hands. | | Hand washing facilities and soap and wat in place. Stringent handwashing taking place. Hand washing guidance displayed. Sanitizer stations implemented. | er 2 | 5 | 10 | Monitor | H&S and Facilities |
| Getting or Spreading Coronavirus in common areas and high traffic areas such as canteens, corridors, rest rooms, changing rooms, toilet facilities, entry/exit points and lifts. | | Cleaning staff focusing on hard surface cleaning where contact may occur (improvement unknown). Addition area and seating for canteen to ensure 1mtr plus distancing. Alternative communications network (Teams) to reduce the need for physical attendance at meetings. Where 1 mtr plus distancing is marginal f workstations and offices Perspex barriers have been installed. Kitchen areas have hand sanitizer and disinfectant. | | 5 | 10 | Monitor. | H&S and Facilities |
| Spreading coronavirus through poor workplace ventilation. | | Ventilation system kept on permanently during site occupation to ensure maximu ventilation in the work areas drawing in fresh air. | n 2 | 5 | 10 | Monitor | H&S and Facilities |

| Remedial Actions. | | | | | Completed | | | |
|---|--|--|---|---|-----------|----------|--------------------------|--|
| Allowing the spread of Coronavirus through ineffective infection management of infections on site. | | Lateral flow tests are made available to employees who may have come in contact with colleagues that have symptoms or have tested positive for COVID 19. | 2 | 5 | 10 | Monitor | HR / Management | |
| Allowing the spread of Coronavirus through a lack of decisive action in informing PHE about the details of infections on site. | | A COVID 19 Outbreak Plan has been developed, documented and a Single point of Contact identified. | 2 | 5 | 10 | Monitor | SMT / HR / Management | |
| Mental health and wellbeing affected through isolation or anxiety about coronavirus. | | Employee assistance programme in place for all employees. Wellbeing checks on home workers take place and consultations on return to work. Various training sessions on health and wellbeing and annual flu vaccination programme (Oct). Counselling services accessible. | 2 | 5 | 10 | Monitor | HR | |
| Musculoskeletal disorders as a result of using DSE at home for a long period of time. | | Employees who where previously working from home have now been accommodated back into the workplace. | 2 | 5 | 10 | Monitor | HR, H&S complete | |
| Getting or Spreading Coronavirus by administering first aid. | | First Aiders briefed out on how to administer First Aid under British Resuscitation Council Guidance and our COVID Code of Conduct. | 2 | 5 | 10 | Monitor | Ongoing | |
| Getting or Spreading Coronavirus by using the company vehicles. | | pool car at any one time. Hand sanitizer is provided in the pool cars and should be used before and after use. Pool cars are cleaned by an external contractor. | 2 | 5 | 10 | Monitor. | H&S / HR / Management | |
| | | Only one person is permitted to be in a | | | | | | |

| Review Date | Name and Signature of Reviewer | |
|--------------------------|--------------------------------|--|
| 23 Febraury 2022 ongoing | S.Wilson / B.Powell / C.Downes | |